



****POSITION ANNOUNCEMENT****

Fort Lupton Fire Protection District

TRAINING LIEUTENANT (OPEN TO INTERNAL AND EXTERNAL CANDIDATES)

The District may develop an eligibility list valid for one year and hire additional positions from this process in the future based upon the needs and requirements of the District as determined by the Fire Chief.

Posted: July 20, 2020

Closes: August 14, 2020 5:00 PM MST

The Fort Lupton Fire Protection District is accepting resumes for the position of TRAINING LIEUTENANT. This position is full time FLSA Non-Exempt "at-will," which means the District may terminate the employment relationship at any time and for no reason, subject only to the requirements of Federal and State law. Similarly, the employee may terminate the employment relationship without notice at any time for no reason.

Summary of Position: The TRAINING LIEUTENANT is responsible for multiple aspects of the day-to-day administration and operation of the District's Training Division, including but not limited to, planning, coordinating and implementing fire and emergency medical training of the District's volunteers and career staff. The position requires the Training Lieutenant to frequently be on the Training Grounds and the demonstrate proper techniques and best practices in the fire service. The TRAINING LIEUTENANT is expected to exercise discretion and good judgment in all his or her duties, including recommending budgeting for the District's training program, which is an essential component of the District's operations. The TRAINING LIEUTENANT'S responsibilities include the coordination and instruction of training and continuing education in the areas of fire suppression, hazardous materials, emergency medical services, special rescue, fire prevention, public fire safety education, extrication, safety, interpersonal relations, customer service, and emergency vehicle operations. The TRAINING LIEUTENANT also shall assist the Training Battalion Chief in the operation and use of the District's training center. There is no right to former position.

The TRAINING LIEUTENANT reports to the Battalion Chief of Training. During emergency and other District operations, he/she follows the chain of command and may report to a Volunteer Officer of higher rank. The TRAINING LIEUTENANT shall supervise subordinate employees during emergency operations, fire prevention, training, and other District activities. The TRAINING LIEUTENANT shall oversee and manage the training of volunteer/career firefighters and supervise the District Volunteer Shift Program. When necessary, the Training Lieutenant may be required to direct the District's fire ground and emergency operations until the arrival of higher-ranking personnel.

Applicants must pass an assessment process that may include a video-based test, written skills, oral communication skills, leadership skills, presentation skills, role play, administrative skills, organizational skills, problem solving, management skills, oral board interview, and physical agility assessment. The final step will include an interview with the Fire Chief. A conditional offer will be subject to successful completion of a background check, physical, and urine screen. The selected individual must also successfully complete a one-year probationary period. The Fort Lupton Fire Protection District is an Equal Opportunity Employer.

The starting salary is \$76,000.00. The salary range is from \$76,000 to \$92,378.48 per year plus an excellent benefit package that includes 80% District funded spouse/dependent coverage for health, dental and vision. FPPA Retirement Plan.

Minimum Qualifications and Required Certifications:

1. Experience working as a volunteer firefighter, or in a combination volunteer/career Fire Department.
2. Prior training classes in leadership, Company Officer level courses, or previous experience as a supervisor desired.
3. At least three years of formal documented experience in the presentation and application of a training program in a combination fire department setting for both volunteer and career members.
4. Successfully complete a physical and urine screen after a conditional offer of employment.
5. Successfully pass a background investigation.
6. Must be at least 21 years of age at the time of appointment to this rank.
7. Demographic and operational knowledge of the Fire District.
8. Or, a combination of education, experience, certifications, and training which clearly demonstrates the candidate's ability to perform the essential functions of the position.
9. Successfully meet all requirements for the position upon conditional offer of employment, including, but not limited to, a drug and alcohol test and background check.

The TRAINING LIEUTENANT shall possess and maintain the following:

1. Valid Colorado Driver's License with a satisfactory driving record.
2. High School Diploma or GED. Associate Degree in Fire Science preferred.
3. Current Colorado State/IFSAC Firefighter II, Fire Instructor I preferred.
4. Obtain Colorado State/IFSAC Fire Officer I within 12 months of hire.
5. Current State of Colorado Proctor Certification.
6. Current State of Colorado/National Registry Emergency Medical Technician-B.
7. Current State Hazardous Materials Operations Certification.
8. Colorado State Fire Instructor I/IFSAC or ability to obtain within 12 months of hire.
9. Live Burn Instructor/Proctor or ability to obtain within Colorado/IFSAC.
10. NIMS 100/200/700.
11. Valid CPR Instructor card or ability to obtain within 12 months of hire.

The District reserves the right to not hire any of the applicants at its sole discretion, or to terminate the hiring/promotional process at any time, in its sole discretion. The District also has the right to modify, reduce, or increase the application/examination requirements at any time at its sole discretion.

To apply, obtain and complete the application available online or from the Fort Lupton Fire Protection District Office 1121 Denver Avenue Fort Lupton, CO 80621. Applications are also available on the web at the address below. Click on TRAINING LIEUTENANT job announcement and complete the TRAINING LIEUTENANT application packet. **The candidate must submit a District application, a cover letter thoroughly detailing your interest and qualifications for the position, copies of all required certifications, and a personal Résumé that demonstrates that the candidate meets all the minimum requirements of the required certifications and qualifications by 5:00 p.m., MST, Friday, August 14, 2020 to:**

Fort Lupton Fire Protection District
Attn: Phil Tiffany, Fire Chief
1121 Denver Avenue
Fort Lupton, CO 80621

Note: Late and incomplete information will not be considered. The dates are tentative and subject to change based upon the needs of the organization.

For questions or additional information, please call 303-857-4603.

For additional information visit:

[Fort Lupton Fire Protection District Web Site](#)

[FACEBOOK PAGE](#)