



****POSITION ANNOUNCEMENT****
Fort Lupton Fire Protection District
SHIFT LIEUTENANT

The District may develop an eligibility list valid for one year and hire additional positions from this process in the future based upon the needs and requirements of the District as determined by the Fire Chief.

Posted: May 17, 2022

Closes: June 17, 2022, 4:00 PM

The Fort Lupton Fire Protection District is accepting applications for the position of SHIFT LIEUTENANT. This position is full time FLSA Non-Exempt “at-will,” which means the District may terminate the employment relationship at any time and for no reason, subject only to the requirements of Federal and State law. Similarly, the employee may terminate the employment relationship without notice at any time for no reason.

Summary of Position: The SHIFT LIEUTENANT is responsible for many aspects of the day-to-day administration, operation, and supervision of the Fire Station operations. The SHIFT LIEUTENANT is expected to exercise good judgment in all his or her duties mitigating emergencies effectively and safely. When necessary, the SHIFT LIEUTENANT may be required to direct the District’s fire ground and emergency operations until the arrival of higher-ranking personnel. The SHIFT LIEUTENANT will also be responsible for supervision of the line firefighters in daily activities, emergency response, station duties, conducts job performance evaluations, and other administrative duties. The SHIFT LIEUTENANT will work a 24-hour schedule (48/96)/56-hour workweek rotating shift schedule in order to satisfactorily perform the duties of the position.

The SHIFT LIEUTENANT reports directly to the Shift Captain or Battalion Chief. During emergency and other District operations, the position and may report to a Volunteer Officer of higher rank. On a daily basis the Lieutenant shall supervise subordinate employees during emergency operations, fire inspections, manage fire station activities, fire prevention, training, and other District activities.

Applicants must pass an assessment process that may include a video-based test, written skills, oral communication skills, leadership skills, presentation skills, role play, administrative skills, organizational skills, problem solving, management skills, oral board interview, and physical agility assessment. The final step will include an interview with the Fire Chief. A conditional offer will be subject to successful completion of a background check, physical, and urine screen. The selected individuals must also successfully complete a one-year probationary period. The Fort Lupton Fire Protection District is an Equal Opportunity Employer.

SALARY RANGE: \$83,000.00 ANNUALLY to \$96,000.00 ANNUALLY

LT Grade I \$83,032.95

LT Grade II \$87,180.45

LT Grade III \$91,549.15

LT Grade IV \$96,111.40

Plus, an excellent benefit package. FPPA Retirement Plan.

Minimum Qualifications and Required Certifications:

1. Minimum 3 years documented experience in working with volunteers or in a combination Fire Department and in the delivery of emergency medical services.
2. Prior training classes in leadership, Company Officer level courses, or previous experience as a supervisor desired.
3. Must be at least 21 years of age at the time of appointment to this rank.
4. Demographic and operational knowledge of the Fire District.
5. Successfully meet all requirements for the position upon conditional offer of employment, including, but not limited to, pre-employment physical examination, a drug and alcohol test, and background check.
6. Or, a combination of education, experience, certifications, and training which clearly demonstrates the candidate's ability to perform the essential functions of the position.

The SHIFT LIEUTENANT shall possess and maintain the following:

1. Valid Colorado Driver's License with a satisfactory driving record.
2. High School Diploma or GED. Associate Degree in Fire Science preferred.
3. Current Colorado State/IFSAC Firefighter II.
4. Current Colorado State/IFSAC Fire Officer I.
5. Current State of Colorado Proctor Certification preferred.
6. Current State of Colorado/National Registry Emergency Medical Technician-B.
7. Current State of Colorado Hazardous Materials Operations Certification.
8. Colorado State Fire Instructor I/IFSAC certification preferred.
9. NIMS 100/200/300/400/700/800 or ability to complete within 12 months of hire
10. Valid CPR card or ability to obtain within 12 months of hire.

The District reserves the right to not accept any of the applicants at its sole discretion, or to terminate or change the dates of the application process at any time, in its sole discretion. The District also has the right to modify, reduce, or increase the application/examination requirements at any time in its sole discretion.

To apply, **(1)** Submit a Fire District Application **(2)** Submit letter of intent THOROUGHLY DETAILING your interest in the position and your specific qualifications for the position as listed in the job description. **(3)** Please submit with your application packet current copies of only those certifications required for the position. **(4)** Also, submit a current Résumé that demonstrates that the candidate meets all the minimum requirements of the required certifications and qualifications to the Fort Lupton Fire Protection District Office 1121 Denver Avenue Fort Lupton, CO 80621. Applications are also available on the web at the address below. Fire Chief Phil Tiffany must receive the packet no later than no later than Friday, June 16, 2022, 4:00 PM MST.

Fort Lupton Fire Protection District
Attn: Phil Tiffany, Fire Chief
1121 Denver Avenue
Fort Lupton, CO 80621

Note: Late and incomplete information will not be considered. The dates are tentative and subject to change based upon the needs of the organization.

For questions or additional information, please call 303-857-4603.

For additional information visit:

[Fort Lupton Fire Protection District Web Site](#)
[FACEBOOK PAGE](#)